



EMPLOYMENT TRIBUNALS

First claimant: Mr Jawad Mohammed
Second claimant: Mr Abdul Latif
Third claimant: Mr Arfan Ali

Respondent: West Midlands Accessories Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Midlands West Employment Tribunal (by CVP)
On: 2 July 2021
Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: No attendance
For the respondent: Mr H Atif, Director

JUDGMENT

The judgment of the Tribunal is that:

The claimants' claims are dismissed on their non-attendance.

REASONS

1. The claimants have not attended this Hearing.
2. Mindful of rule 47, we have considered whether we should dismiss the claim or proceed in the absence of the claimants. We have also considered if we should adjourn the Hearing.
3. The Hearing was listed to start at 10.00am. It did not start until 10.40am to give time for the claimants to attend and to make enquiries of them.
4. The Tribunal called the contact number for the claimants and received no reply. A message was left which has not prompted a reply. The respondent had had

no contact from the claimants. It had no correspondence from the claimants in putting together a hearing bundle, pursuant to the Tribunal's order.

5. We consider that the claimants have acted unreasonably in failing to attend the Hearing. We consider it to be in line with the overriding objective, in terms of dealing with issues in ways which are proportionate, avoiding delay and saving expense, to dismiss the claim.

**Signed electronically by me
2 July 2021**

Employment Judge Kelly