



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms Hannah Williams  
**Respondent:** LJP Store & Post Office Ltd  
**Heard at:** Southampton (by CVP) **On:** 14 July 2021  
**Before:** Employment Judge Dawson  
**Appearances**  
**For the claimant:** Ms England, solicitor  
**For the respondents:** Mr Patel, director

# ORDERS AND JUDGMENT ON REMEDY

1. The respondent's application for an extension of time to present a response to the claim is refused.
2. In respect of the claim of discrimination the respondent is ordered to pay to the claimant the sum of **£19,975.30** broken down as follows:
  - a. Loss of earnings- £9250.18
  - b. Interest on loss of earnings- £367.26
  - c. Injury to feelings-£9500
  - d. Interest on injury to feelings -£857.86
3. In respect of the claim of unfair dismissal the respondent is ordered to pay to the claimant a compensatory award of **£250**

**Employment Judge Dawson**  
**Date 14 July 2021**

Judgment sent to the Parties: 21 July 2021

FOR THE TRIBUNAL OFFICE

### Notes

#### Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.

#### Recoupment

The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to the award recorded in this judgment