



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Pastrama

**Respondent:** Somerset Passenger Solutions Ltd

**Heard at:** Bristol **On:** 12 to 15 July 2021

**Before:** Employment Judge C H O'Rourke

**Members:** Ms Y Ramsaran  
Ms E Smillie

**Representation**

Claimant: In Person (with interpreter – Ms A Belu)

Respondent: Ms R Jones - Counsel

## JUDGMENT

1. The Claimant's claims of detriment, in respect of protected disclosure and breach of the Working Time Regulations, direct discrimination and harassment on grounds of race and arrears of holiday pay, fail and are dismissed.
2. The Claimant is ordered to pay the Respondent's costs, in the sum of £16,800.

**Employment Judge O'Rourke**  
**Date: 15 July 2021**

Judgment sent to the Parties: 21 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.