



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs R Brightey

**Respondent:** Redde Limited

**Heard at:** Newcastle (CVP)

**On:** 28, 29 & 30 June 2021

**Before:** (1) Employment Judge A.M.S. Green  
(2) Ms B Kirby  
(3) Mr S Moule

## **Representation**

Claimant: In person

Respondent: Mrs K Skeiping -Solicitor

# JUDGMENT

The unanimous decision of the Tribunal is:

- (1) The claimant's claim for ordinary constructive unfair dismissal is dismissed.
- (2) The claimant's claim that the respondent failed to notify her of the decision on her flexible working request within the decision period of 3 months under Employment Rights Act, section.80G(1)(aa) is well founded. The respondent shall pay the claimant £1,459.16 being 4 weeks' pay in compensation for that failure.

Employment Judge Green

Date 30 June 2021

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.