



THE EMPLOYMENT TRIBUNALS

Claimant: Mr D McMahon

Respondent: BT Plc

Heard at: Newcastle upon Tyne Hearing Centre (by CVP)
On: 28 & 29 June 2021

Before: Employment Judge Langridge

Members: Mr W Roberts
Mr D Morgan

Representation:

Claimant: In person

Respondent: Ms Jade Ferguson of Counsel

JUDGMENT

1. The claimant's claim under Section 15 Equality Act 2010 is not well-founded and is dismissed.
2. The claimant's claim under Section 20 Equality Act 2010 is not well-founded and is dismissed.

EMPLOYMENT JUDGE LANGRIDGE

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

8 July 2021

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