



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Crozier  
**Respondent:** Osborne Orthodontics Ltd

**Heard at:** Newcastle Hearing Centre (by CVP) **On:** 25 June 2021

**Before:** Employment Judge Morris (sitting alone)

***Representation:***

**Claimant:** In person  
**Respondent:** Mr M Howson, consultant

## JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant's complaint under section 23 of the Employment Rights Act 1996 that, contrary to section 13 of that Act, the respondent made unauthorised deductions from her wages is well-founded; those deductions being said to be in respect of the salary paid to her while attending a training course in July 2019 and undertaking study days in respect of that course between September 2019 and May 2020, and the costs of attending a professional conference.
2. In accordance with section 24(1)(a) of that Act the respondent is ordered to pay the claimant the total amount of those deductions, being £2,789.16.

**EMPLOYMENT JUDGE MORRIS**

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE  
ON 25 June 2021**

**JUDGMENT SENT TO THE PARTIES ON  
7 July 2021**

**Note**

Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

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