



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Wintrup

Respondent: Prison Advice And Care Trust

Heard at: London South by CVP

On: 2 to 5 & 8 to 10 March 2021
(partly on 8 and all of 9 March in Chambers)

Before: Employment Judge Tsamados
Ms H Bharadia
Ms J Saunders

Representation

Claimant: In person

Respondent: Mr N Bidnell-Edwards of Counsel

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practical because of the Covid-19 virus.

JUDGMENT

The **unanimous** Judgment of the Employment Tribunal is as follows:

- 1) The complaints of direct disability discrimination, discrimination arising from disability and unauthorised deductions from wages are dismissed on withdrawal;
- 2) The complaint of unfair dismissal fails and is dismissed;
- 3) The complaint of failure to make reasonable adjustments fails and is dismissed.

Employment Judge Tsamados
Date 10 March 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.