



EMPLOYMENT TRIBUNALS

Claimant: Mrs N O'Connor
Respondent: Princess Alexandra NHS Trust
Heard at: East London Hearing Centre
On: 15 and 16 July 2021
Before: Employment Judge Burgher
Members: Ms S Harwood
Ms B K Saund

Appearances

For the Claimant: Ms E Angelini (Claimant's aunt)
For the Respondent: Mr G Baker (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1 The Respondent has treated the Claimant unfavourably because of something arising in consequence of her disability, specifically by withdrawing a job offer. Therefore, the Claimant's claim succeeds.

2 The Respondent is ordered to pay the Claimant the total sum of £14,087.02 in respect of her claims consisting of:

2.1 Total compensation (immediate loss)	£8,205.19
2.2 Plus interest (compensation award) @ 8% for 221 days	£397.45
2.3 Injury to feelings	£5,000.00
2.4 Plus interest on injury to feelings @ 8% for 442 days	£484.38

3 The Claimant received benefits and the recoupment provisions apply.

3.1	Grand total	£14,087.02
3.2	Prescribed element	£8,205.19
3.3	Excess grand total over prescribed element	£5484.38
3.4	Period of prescribed element	30 April 2020 to 16 July 2021

Employment Judge Burgher
Date: 16 July 2021