



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Carter  
**Respondent:** A B Hotels (Five Lakes) Limited  
**Heard at:** East London Hearing Centre  
**On:** 21, 22 June 2021, 20 and 21 July 2021  
**Before:** Employment Judge Lewis

## Representation

**Claimant:** In person -  
**Respondent:** Ms G Rezaie - Counsel

# JUDGMENT

1. The Claimant was an employee of the Respondent within the meaning of s230 of the Employment Rights Act 1996.
2. The Claimant was unfairly constructively dismissed by the Respondent.
3. Remedy is to be determined at a separate hearing.

Employment Judge Lewis  
Date: 21 July 2021