Case No: 2402157/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms T O'Connell

**Respondent:** Street Property Limited

## **JUDGMENT**

The claimant's application for reconsideration of the judgment sent to the parties on 11 May 2021 is granted.

The Judgment is revoked, exercising powers pursuant to Regulations 70-72 Schedule 1 Employment Tribunals (C&RP) Regulations 2013 and does not take effect.

## **REASONS**

- 1. The claimant brought a claim for unfair dismissal and unlawful deduction from pay on 25<sup>th</sup> February 2021.
- 2. It was unclear from the claim form whether she had sufficient service for her unfair dismissal claim and the Tribunal wrote to her on 4<sup>th</sup> March 2021 asking her to clarify the position by 18<sup>th</sup> March 2021.
- 3. The claimant did so by letter of 9<sup>th</sup> March 2021, providing details of her start date and supporting evidence, from which it appears that she was continuously employed for over 2 years. Unfortunately, that letter was not attached to the case file or brought to my attention.
- 4. I issued judgment on 6<sup>th</sup> May 2021 striking out the claim of unfair dismissal.
- 5. By email of 11<sup>th</sup> May 2021, the claimant sought reconsideration of my judgment, pointing out that she had provided the requested details.
- 6. In these circumstances it is clearly in the interests of justice for me to revoke my judgment and allow the claim of unfair dismissal to proceed.
- 7. I have listed the case for hearing and given directions which will be sent to the parties separately.

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JUDGMENT AND REASONS SENT TO THE PARTIES ON

23 July 2021

FOR THE TRIBUNAL OFFICE