



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** Employment Judge Harrington

**BETWEEN:**

Mrs C A Ashton Claimant

and

Brockhill Park Performing Arts College Respondent

**ON:** 25 November 2020, 16 December 2020 and  
1 March 2021

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Miss N Hausdorff, Counsel

## **Judgment**

- (1) By Judgment of the Tribunal on 16 December 2020, the Claimant was automatically unfair dismissed pursuant to Section 103A of the Employment Rights Act 1996. The principal reason for her dismissal was her making of a protected disclosure.
- (2) The Respondent shall pay the Claimant the sum of £7,148.72 (seven thousand, one hundred and forty eight pounds and seventy two pence only).

This is comprised of a basic award in the sum of £1,133.40, a

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compensatory award in the sum of £5,715.32 and an award for loss of statutory rights in the sum of £300.

Employment Judge Harrington  
1 March 2021