



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Stevenitt **v** **Respondent:** ICP Asset Management Limited

**Heard at:** Reading (by CVP) **On:** 14 April 2021

**Before:** Employment Judge Anstis (sitting alone)

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr J Roddy (paralegal)

## JUDGMENT

1. The name of the respondent is amended to ICP Asset Management Limited.
2. The claimant was unfairly dismissed. The respondent must pay to the claimant **£12,913.51** as compensation for unfair dismissal.
3. The claimant's claim of unlawful deductions from wages is dismissed.
4. The respondent has failed to pay holiday pay to the claimant and is ordered to pay **£647.68** to her by way of holiday pay.
5. The respondent must pay to the claimant an additional award of **£923.04** under s38 of the Employment Act 2002.
6. The recoupment regulations do not apply.

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**Employment Judge Anstis**  
**14 April 2021**

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.