



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bennett

Respondent: The Secretary of State for Justice

HELD BY CVP

ON: 14 June 2021

BEFORE: Employment Judge Brain
Mrs J Lancaster
Mrs S Robinson

REPRESENTATION:

Claimant: Mr K Ali of Counsel

Respondent: Ms R Mellor of Counsel

JUDGMENT UPON REMEDY

1. Upon the claimant's successful complaint of unfair dismissal brought under the Employment Rights Act 1996, the respondent shall pay to the claimant a basic award in the sum of £8,925.
2. Upon the claimant's successful complaint brought under section 15 of the Equality Act 2010, the respondent shall pay to the claimant compensation as follows:
 - 2.1. For injury to feelings in the sum of £12,000.00.
 - 2.2. For past loss of earnings in the sum of £9,221.18.
 - 2.3. For future loss of earnings in the form of pension loss in the sum of £6,996.22.
 - 2.4. Interest:
Upon the injury to feelings award in the sum of £1,480.77.
Upon the award for past loss of earnings in the sum of £565.90.

3. The Judgment shall not be enforceable without further Order.

Employment Judge Brain
Date: 8 July 2021

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