



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Galatis  
**Respondent:** Catalyst Housing Ltd  
**Heard at:** Watford Employment Tribunal (in public; by video)  
**On:** 9 April 2021  
**Before:** Employment Judge Quill (Sitting Alone)

## Appearances

For the Claimant: In Person  
For the respondent: Mr James, solicitor

## JUDGMENT

1. The claim form includes complaints of discrimination arising from disability and failure to make reasonable adjustments.
2. The claim was brought outside the primary time limit specified in section 123(1)(a) the Equality Act 2010. However, time is extended under section 123(1)(b) and the complaints are therefore within the jurisdiction of the tribunal.

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**Employment Judge Quill**

Date: 08.07.2021

JUDGMENT SENT TO THE PARTIES  
19 July 2021

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.