



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video)
On: 17 and 18 February 2021

Claimant: Mr Hayden Avenell Keen
Respondent: Marks and Spencer plc

Before: Employment Judge Fowell
Mrs Atia Williams
Mr Graeme Henderson

Representation:
Claimant: Ms Clare Avenell (Mother)
Respondent: Mr J Green of counsel

JUDGMENT

1. The claim of discrimination on grounds of disability is upheld.
2. The claimant is awarded compensation in the sum of £7,300.

Employment Judge Fowell
Date 18 February 2021

Judgment sent to the parties on
Date: 16 March 2021

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.