



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mrs M Sargent

**Thames Ambulance Services Trust
(First Respondent)**

**Premier Care Direct (Second
Respondent)**

Heard by CVP on 12 13 14 15 July 2021

Before: Employment Judge Rogerson

Mrs L Anderson-Coe

Mr D Fields

Appearances:

For the Claimant: Mr A Effiong (lay representative)

For the Respondent: Ms K Hindmarch (Solicitor)

JUDGMENT

1. Allegations 4.1.3,4.1.4,4.1.5, making complaints of unfavourable or contrary to section 18 Equality Act 2010 (Pregnancy and Maternity Discrimination) and allegations 5.2.2,5.2.3,5.2.4 making complaints of detrimental treatment contrary to section 27 Equality Act 2010 (Victimisation) are withdrawn and are dismissed.
2. All other complaints of unfavourable or detrimental treatment contrary to section 18 Equality Act 2010 and section 27 Equality Act 2010, fail and are dismissed.
3. The complaint of unfair dismissal also fails and is dismissed.

Employment Judge Rogerson

15 July 2021

21 July 2021