



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Guy

Respondent: Bestinvest (Holdings) Limited

Heard at: Liverpool (in private; by video hearing) **On:** 17 June 2021

Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: Ms V Othen (Solicitor)

Respondent: Mr R Alexander (Solicitor)

JUDGMENT ON PRELIMINARY ISSUE

The claimant's application to amend the previously agreed list of issues was withdrawn.

With the express agreement of both parties at this hearing, the effective date of termination of the claimant's employment is found to have been, as stated on the claimant's ET1 and confirmed on the respondent's ET3, 13 May 2020.

Accordingly, the claimant cannot have been dismissed by the respondent after this date and there is no reason to amend the previously agreed list of issues. The claimant's unfair dismissal claim is dependent on her establishing that her resignation of 13 May 2020 was a constructive dismissal.

Employment Judge Buzzard
21 June 2021

JUDGMENT SENT TO THE PARTIES ON
19 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.