



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Amin

Respondent: First West Yorkshire Limited

Heard at: Manchester

On: 22 June 2021

Before: Employment Judge Hill

REPRESENTATION:

Claimant: In person

Respondent: Mr Hutchison (solicitor)

JUDGMENT

The judgment of the Tribunal is:

1. The claimant's claim for unfair dismissal is dismissed on the grounds that the Tribunal does not have jurisdiction to hear the claim.
2. The claimant's application to include a claim for discrimination on the grounds of religion and belief is refused and dismissed.
3. The claimant's claim for sex discrimination is out of time and is dismissed.
4. The claimant's claim for direct discrimination on the grounds of her race/colour is out of time and is dismissed.
5. The claimant's claim for harassment on the grounds of her race/colour is dismissed upon withdrawal.
6. The claimant's claim in respect of flexible work is dismissed upon withdrawal.

7. The claimant's claim for 'other payments' is dismissed upon withdrawal.
8. There is no order for costs.

Employment Judge Hill
Date: 23 June 2021

JUDGMENT SENT TO THE PARTIES ON
15 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.