



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr I Bugden

AND

Respondent
Royal Mail Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (by video) **ON** 13th July 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr Chaudhury, Solicitor

JUDGMENT

The judgment of the Tribunal is that

- (1) The impairments of diverticular disease, raised liver enzymes, lung issues and heart problems did not amount to disabilities within S6 Equality Act 2010 at the material time.
- (2) The impairment of bladder issues includes narrowing of the urethra.
- (3) The impairment of gallstones is no longer relied upon by the Claimant.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson
Date: 14 July 2021

Judgment sent to the Parties: 16 July 2021

FOR THE TRIBUNAL OFFICE