



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Kairouz

**Respondent:** Ambar Entertainment Limited

**Heard via Cloud Video Platform**

**On: 15 July 2021**

**Before:** Employment Judge Davidson

## Representation

Claimant: in person

Respondent: Mr A Marshall, Director

UPON APPLICATION made by the respondent on 12 February 2021 to reconsider the Judgment dated 20 January 2021 under rule 71 of the Employment Tribunals Rules of Procedure 2013

# JUDGMENT

The original Judgment has been reconsidered and varied as follows.

The respondent is ordered to pay the claimant the sum of £4095 in respect of the following:

1. £3685 as 15 weeks' arrears of pay
2. £410 as preparation time order (10 hours)

Employment Judge Davidson  
Date 15 July 2021 London Central

JUDGMENT SENT TO THE PARTIES ON

15<sup>th</sup> July 2021..

FOR EMPLOYMENT TRIBUNALS

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.
2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no significant difficulties.
3. The participants were told that it was an offence to record the proceedings.
4. Evidence was heard from the claimant and Adam Marshall.
5. I was satisfied that none of the witnesses was being coached or assisted by any unseen third party while giving their evidence.