



EMPLOYMENT TRIBUNALS

Claimant: Miss J Biddles

Respondent: Arthur Llewellyn Jenkins Ltd

Heard at: Cardiff by CVP **On:** 1 & 2 July 2021

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: Ms P Ashworth (Counsel)

Respondent: Mr H Gilbert (HR Adviser)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal is well founded and the respondents should pay the claimant £1782 in respect of the basic award and £1845.60 in respect of the compensatory award (calculated as £1188 notice pay, £350 for loss of statutory rights & 20% s.207A uplift of £307.60 due to failure to comply with the ACAS Code of practice by the respondent) – a total payment of £3627.60;
2. The claimant's claim for wrongful dismissal is well founded but no compensation will be awarded due to the successful unfair dismissal claim;
3. The recoupment provisions apply to this judgment.

Employment Judge C Sharp

Dated: 2 July 2021

JUDGMENT SENT TO THE PARTIES ON 19 July 2021

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.