



EMPLOYMENT TRIBUNALS

Claimant: L Mergell

Respondent: Vauxhall Surgery – Dr Shah

Held at: London South Employment Tribunal by video hearing

On: 9 and 10 June 2021

Before: Employment Judge L Burge

Representation

Claimant: Mr Brittenden, Counsel

Respondent: Mr Munro, Solicitor

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant was unfairly dismissed by the Respondent.
2. There shall be no *Polkey* reduction to the compensatory award, an uplift to the compensatory award of 20% for failure to follow the ACAS Code and a reduction of 10% to the basic and compensatory awards on the grounds of contributory fault.
3. The claim of wrongful dismissal is well founded and succeeds.
4. The parties should inform the Tribunal by 9 August 2021 if the claim has been settled and so is to be withdrawn. If agreement cannot be reached the parties should request that a remedy hearing be listed with a time estimate of one day.

Employment Judge L Burge

Date 10 June 2021

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