



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr Simon Frater

v

Sagentia Limited

**Heard at:** Cambridge (by CVP)

**On:** 27 and 28 May 2021

**Before:** Employment Judge Tynan

**Members:** J Costley and SJ Holford

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Ms Caroline Jennings, Counsel

## JUDGMENT

The Claimant's complaints that he was directly discriminated against, or in the alternative indirectly discriminated against, on the grounds of age are not well founded and are dismissed.

15 July 2021

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Employment Judge Tynan

Sent to the parties on: ..16.07.2021...  
THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.