



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs E M Dorante Solorzano  
Mr R Almeda

**Respondent:** Tiago Coelho t/a Happy Cod

## JUDGMENT

The complaints of discrimination on the grounds of sex, race marriage/civil partnership claim, discrimination on grounds of race or ethnic origin claim and suffer a detriment and/or dismissal on grounds of pregnancy, child birth or maternity claim are **struck out**.

## REASONS

1. By a letter dated **03 June 2021**, the Tribunal gave the claimants an opportunity to make representations or to request a hearing, as to why the complaints of discrimination on the grounds of sex, race marriage/civil partnership should not be struck out because:
  - the claimants had not complied with the Order of the Tribunal dated **11 March 2021**.
  - they have not been actively pursued.
2. The claimants have failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaints of ***discrimination on the grounds of sex, race marriage/civil partnership claim, discrimination on grounds of race or ethnic origin claim and suffer a detriment and/or dismissal on grounds of pregnancy, childbirth or maternity claim*** are therefore struck out.

**Employment Judge Cadney**  
**Date: 06 July 2021**

Judgment and Reasons sent to the Parties: 13 July 2021

FOR THE TRIBUNAL OFFICE