



EMPLOYMENT TRIBUNALS

Claimant: Mrs G Gray

Respondent: (1) J. Com (UK) Limited in liquidation
(2) Mr K McMahon

HEARING

Heard at: London South Employment Tribunal (by CVP)

On: 12 July 2021

Before: Employment Judge Truscott QC
Ms R Bailey
Mr J Turley

Representation:

For the Claimant: Mr J Cosgrove legal adviser
For the Respondent: No appearance or representation.

JUDGMENT

The unanimous judgment of the Tribunal is:
The first respondent is ordered to pay the claimant compensation of £112620.31.

REASONS

1. The case was listed for a full merits hearing by CVP because of emergency arrangements made following Presidential Direction because of the Covid 19 pandemic.
2. By Order dated 3 March 2021, the Tribunal ordered that the claim against the first respondent succeed in consequence of the response being struck out on 26 October 2020.
3. The claimant's representative provided a schedule of loss with supporting documents. The award is based on the schedule and is as follows:

| | |
|-------------------------------|------------|
| Basic award | £13,208.00 |
| Loss to date of hearing | £84,151.00 |
| Future loss | £10,629.60 |
| Unpaid annual leave | £1903.71 |
| Unlawful deduction from wages | £2728.00 |
| Total award | £112620.31 |

EMPLOYMENT JUDGE TRUSCOTT QC

Date: 12 July 2021