Case Number: 3305212/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss H. Adam

**Respondent:** Positive Community Care Ltd (in liquidation)

**Heard at**: Watford (by CVP) **On**: 18 June 2021

Before: Employment Judge McNeill QC

**Appearances** 

For the Claimant: In person

For the Respondent: No appearance

## **JUDGMENT**

- (1) The Claimant's claims for unlawful deductions and breach of contract are upheld.
- (2) The Respondent is ordered to pay to the Claimant the sum of £1,055.70 in respect of unpaid wages due for the month of February 2020.
- (3) The Claimant is entitled to damages in the sum of £2,250.00, payable by the Respondent to the Claimant. That sum represents the amount of Universal Credit that the Claimant was entitled to in October and November 2019 and January 2020 but did not receive by reason of the Respondent's breach of contract in misreporting her earnings to HMRC.

Employment Judge McNeill QC

Date: 18 June 2021

Sent to the parties on: ..13 July 2021..
THY

For the Tribunal

Case Number: 3305212/2020

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.