



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Alison Kerr & Miss Courtney Kerr

**Respondent:** The Izaak Walton Hotel (Dovedale) Limited

**Heard at:** Nottingham

**On:** 6 July 2021

**Before:** Employment Judge Phillips  
Members: Mr C Tansley  
Mr J Akhtar

## Representation

**Claimant:** In person, represented by Miss A Kerr

**Respondent:** Mr T Davie, Director

# JUDGMENT

1. The Claimant's claim for redundancy pay is not well founded and is dismissed; and
2. The Respondent failed to comply with section 188 of The Trade Union and Labour Relations (Consolidation) Act 1992 and is ordered to pay each of the Claimants remuneration for the Protected Period of 90 days starting on 21 March 2020.

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Employment Judge Phillips

Date: 6 July 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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