



Case Number 1307862/2019
Type V

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr C Wilson

Respondent
Jaguar Land
Rover Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL (RESERVED JUDGMENT)

HELD AT Birmingham ON 10 – 12 & 15 February 2021
16 February 2021 (Panel Only)

EMPLOYMENT JUDGE GASKELL MEMBERS: Mrs K Ahmad
Mr T Liburd

Representation

For the Claimant: Dr M Ahmad (Counsel)
For Respondent: Ms A Smith (Counsel)

JUDGMENT

(Issued on 25 March 2021)

The unanimous judgment of the tribunal is that:

- 1 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaints of direct race disability discrimination, discrimination for a reason arising from disability and victimisation, pursuant to Section 120 of that Act, are dismissed.
- 2 The claimant was fairly dismissed by the respondent. His claim for unfair dismissal is not well-founded and is dismissed.

Employment Judge
Corrected on 14 July 2021