



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Beaton

**Respondent:** Secretary of State for Department of Business, Energy and Industrial Strategy

**Heard at:** Birmingham via CVP      **On:** 13<sup>th</sup> July 2021

**Before:** Employment Judge Beck

## Representation

Claimant: Mr Beaton in person

Respondent: No representative present

# JUDGMENT

**The claim for notice pay under section 182 Employment Rights Act (1996), due to the insolvency of the claimant's employer is dismissed as having been presented out of time in accordance with section 188(2) Employment Rights Act (1996). It was reasonably practicable for the claim to be submitted within the 3-month time limit.**

I confirm this judgement has been electronically signed.

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Signed by: Employment Judge Beck

Signed on: 13<sup>th</sup> July 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.