



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr B Taylor

Sytner Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

HELD AT Birmingham
(Remotely by CVP)

ON 12 July 2021

EMPLOYMENT JUDGE Lloyd

Representation

Claimant: In person

Respondent: Mr O Lawrence, Counsel

JUDGMENT

The judgment of the tribunal is that: -

- 1) The claimants claim to the tribunal, of unfair dismissal and race discrimination, is dismissed in its entirety on the grounds that:
 - a) He did not possess the qualifying employment with the respondent of two years required to claim unfair dismissal.
 - b) He commenced his claim of discrimination because of the protected characteristic of race, outside the prescribed limitation period of 3 months from the acts of discrimination complained of.
 - c) The tribunal finds that it is not just and equitable for the time limit to be extended in these proceedings.

Employment Judge Lloyd
13 July 2021