



EMPLOYMENT TRIBUNALS

Claimant: Mr F Aubert

Respondent: Baggage Factory Limited

HEARD AT: London South

On: 22 February 2021

BEFORE: Employment Judge Batten (sitting alone)

REPRESENTATION:

Claimant: Mr B Smith, FRU representative

Respondent: Ms P Hill, consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of unfair dismissal is well-founded. The respondent is ordered to pay the claimant compensation for his unfair dismissal for asserting a statutory right, being a compensatory award of **£10,642.63** comprising of: £8,014.94 for losses; a 25% uplift of £2003.73 for a failure to apply the ACAS code of practice; and an award of £623.96 made pursuant to section 38 of the Employment Act 2002.
2. By consent, the respondent is ordered to pay the claimant the sum of **£92.93** for unpaid accrued holiday entitlement due at the termination of his employment.

Employment Judge Batten

Date: 22 February 2021