

EMPLOYMENT TRIBUNALS

<u>Claimant</u> Miss K. Duncan

v

Respondent Essentially Yours Limited

HELD AT: London South (by telephone)

ON: 24 March 2021

BEFORE: Employment Judge Mason

<u>Representation</u> For the Claimant: In person. For the Respondent: Mr. John Hamilton, Director.

JUDGMENT

The Claimant's claim of wrongful dismissal (notice pay) is dismissed on withdrawal.

Any claim pursuant to the Flexible Working Regulations 2014 and s80F Employment Rights Act 1996 is also dismissed on withdrawal on the basis the Claimant accepts that she did not make a formal written flexible working application.

All other claims will proceed.

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Employment Judge Mason 24 March 2021