



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms A Walls  
Ms G Picton  
Mr M Heston  
Mr K Iyanda Rawlinson  
Mr C Charlesworth  
Mr D Priestley  
Miss C Fallon  
Ms S Hamer  
Ms G Thomas

**Respondents:** 1. Widnes Services Limited (in creditors voluntary liquidation)  
2. Secretary of State for Business, Energy and Industrial Strategy

**HELD AT:** Liverpool (CVP) **ON:** 2 July 2021

**BEFORE:** Employment Judge Shotter

**MEMBERS:** Ms C Bowman  
Mr I Taylor

## REPRESENTATION:

**Claimant:** In person  
Ms A Walls  
Mr K Iyanda Rawlinson  
Mr D Priestly

**Respondents:** No attendance

The unanimous JUDGMENT of the Tribunal is:

The claim contains a complaint for a protective award under s. s.188(1) of the Trade Union and Labour Relations (Consolidation) Act 1992. The complaint was not presented before the end of the period of 3 months beginning with the effective date of termination of employment. The Tribunal is satisfied that it was reasonably

practicable for a complaint to be presented before the end of that period of 3 months it does not have the jurisdiction to consider the complaints which are dismissed.

Employment Judge Shotter

2 July 2021

JUDGEMENT SENT TO THE PARTIES ON

8 July 2021

FOR THE SECRETARY OF THE TRIBUNALS

Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Decisions.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

Schedule of Claims:

<b>Case Numbers</b>	<b>Claimant Name</b>
2415702/2020	Miss A Walls
2415704/2020	Mr M Heston
2415710/2020	Miss G Thomas
2415703/2020	Miss G Picton
2415706/2020	Mr C Charlesworth
2415708/2020	Miss C Fallon
2415705/2020	Mr K Iyanda-Rawlinson
2415707/2020	Mr D Priestley
2415709/2020	Miss Sy Hamer