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# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Connor

**Respondents:** (1) PTP Funding Limited, Trading as Welendus  
(2) Mr N Siam

**Heard at:** East London Hearing Centre

**On:** 7, 8, 9 January 2020, 10 January 2020 in Chambers  
and 14 January 2020

**Before:** Employment Judge C Lewis

**Members:** Ms L Conwell-Tillotson  
Mr D Ross

## Representation

**Claimant:** Mr S Woodman (Solicitor)

**Respondent:** Ms S Wookey (Counsel)

# JUDGMENT

The unanimous judgment of the Employment Tribunal is that the Claimant succeeds her claims set out below:

- (1) Harassment related to sex contrary to Section 26 of the Equality Act 2010;
- (2) direct sex discrimination contrary to Section 13 of the Equality Act 2010; and
- (3) victimisation contrary to Section 27 of the Equality Act 2010.

Employment Judge C Lewis

5 February 2020