



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr R Webb

AND

Respondent
University of Exeter

HELD AT Bristol (by video) **ON** 28th and 29th June 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: MA Shellum, Counsel

JUDGMENT

The judgment of the Tribunal is that

- (1) It was not reasonably practicable for the claim of unfair dismissal to be brought within a period of three months beginning with the effective date of termination but the claim was not thereafter brought within a reasonable further period.
- (2) The claim for discrimination was brought outside the three month time limited. It is not just and equitable to extend time.
- (3) The claims are dismissed

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson
Date: 01 July 2021

Judgment sent to the Parties: 08 July 2021

FOR THE TRIBUNAL OFFICE