



EMPLOYMENT TRIBUNALS

Claimant: Mr James Dalton
Respondent: Sapphire Vehicle Services Limited
Heard at: Southampton (by video) **On:** 2 July 2021
Before: Employment Judge Fowell
Representation:
Claimant: In person
Respondent: Mr S Doherty of counsel

JUDGMENT

1. The complaint of automatically unfair dismissal under section 100 Employment Rights Act 1996 is dismissed.
2. The complaint under Regulation 13 Working Time Regulations 1998 in respect of annual holiday pay is upheld but has been conceded and compensation paid by the respondent.

Employment Judge Fowell
Date: 02 July 2021

Judgment sent to the Parties: 08 July 2021

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.