



# EMPLOYMENT TRIBUNALS

**Claimant:** Unite The Union & Others (see schedule)

**Respondent:** Spicers Limited (in administration)

## JUDGMENT BY CONSENT

1. The Tribunal finds that there should be a protective award paid limited to the Claimants (listed in the attached schedule) who are members of the Claimant trade union, who were employed by the Respondent as Warehouse Operatives or Warehouse Supervisors based at the Greenwich branch.
2. The award shall be in respect of the protected period which begins before or after the date of the Claimants' dismissal, for a period of 59 days.
3. The Claimant is to be paid remuneration for the period of 59 days pursuant to section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992.
4. There should be no order as to costs.

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Employment Judge Burge

Date: 2 July 2021

## List of Cases for Multiple 6064 – Spicers Limited

Case Number	Case Name
2305078/2020	Unite The Union -v- Spicers Limited (in administration)
2305079/2020	Mr Noor Al Yamda -v- Spicers Limited (in administration)
2305080/2020	Mr George Bate -v- Spicers Limited (in administration)
2305081/2020	Mr Matthew Beggan -v- Spicers Limited (in administration)
2305082/2020	Mr Kenneth Broughton -v- Spicers Limited (in administration)
2305083/2020	Mrs Sharon Clarke -v- Spicers Limited (in administration)
2305084/2020	Mr Stephen Cole -v- Spicers Limited (in administration)
2305085/2020	Mr David Cops -v- Spicers Limited (in administration)
2305086/2020	Mr Michael Daley -v- Spicers Limited (in administration)
2305087/2020	Mrs Leigh Fairbairn -v- Spicers Limited (in administration)
2305088/2020	Mr Derek Hancock -v- Spicers Limited (in administration)
2305089/2020	Mr James Harrison -v- Spicers Limited (in administration)
2305090/2020	Mr Leslie Hewitt -v- Spicers Limited (in administration)
2305091/2020	Ms Zoltanne Igneczi -v- Spicers Limited (in administration)
2305092/2020	Mr Zoltan Igneczi -v- Spicers Limited (in administration)
2305093/2020	Mr Akif Iqbal -v- Spicers Limited (in administration)
2305094/2020	Mr Aleksandar Karadzhev -v- Spicers Limited (in administration)
2305095/2020	Mr Steven Kiddey -v- Spicers Limited (in administration)
2305096/2020	Mr David Ludlow -v- Spicers Limited (in administration)
2305097/2020	Mr Gabor Malek -v- Spicers Limited (in administration)
2305098/2020	Mrs Edina Malek -v- Spicers Limited (in administration)
2305099/2020	Mr Emma-Iyke Mbama -v- Spicers Limited (in administration)
2305100/2020	Mr Michael Merrett -v- Spicers Limited (in administration)
2305101/2020	Mr Tamas Moor -v- Spicers Limited (in administration)
2305102/2020	Mr Suresh Morarji -v- Spicers Limited (in administration)
2305103/2020	Mr Andrew Newitt -v- Spicers Limited (in administration)
2305104/2020	Mr Robin Northway -v- Spicers Limited (in administration)
2305105/2020	Mr Jemine Okubule -v- Spicers Limited (in administration)
2305106/2020	Mr Cornelius Omolo -v- Spicers Limited (in administration)
2305107/2020	Mr Paul Pack -v- Spicers Limited (in administration)
2305108/2020	Mr Sai Paing -v- Spicers Limited (in administration)
2305109/2020	Mr George Popescu -v- Spicers Limited (in administration)
2305110/2020	Mr John Shepherd -v- Spicers Limited (in administration)
2305111/2020	Mr David Stuart -v- Spicers Limited (in administration)
2305112/2020	Mr Renata Stypulkowska -v- Spicers Limited (in administration)
2305113/2020	Mr Karol Stypulkowski -v- Spicers Limited (in administration)
2305114/2020	Mr Ibrahim Traore -v- Spicers Limited (in administration)
2305115/2020	Mr Paul Wright -v- Spicers Limited (in administration)