



EMPLOYMENT TRIBUNALS

Claimant: N Vaz

Respondent: Voiceflex Limited

Heard at: London South Employment Tribunal by CVP

On: 30 June 2021

Before: EJ L Burge

Representation

Claimant: R Vaz (Claimant's husband)

Respondent: O Lawrence (Counsel)

JUDGMENT

It is the judgment of the Tribunal that:

1. The claim for unlawful deductions from wages is well founded and succeeds;
2. The claim of unfair dismissal is well founded and succeeds;
3. There shall be a *Polkey* reduction to the compensatory award of 80%.
4. If the parties cannot agree on remedy they should write to the Tribunal to request a 3 hour Remedy hearing by 13 August 2021.

Employment Judge L Burge

Date: 30 June 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.