



EMPLOYMENT TRIBUNALS

Claimant: Miss J Phillips

Respondent: Arden Maidstone Limited

Heard at: London South Employment Tribunal (by remote video hearing)

On: 7-8 July 2021

Before: Employment Judge Ferguson

Members: Ms H Bharadia
Mr S Townsend

Representation

Claimant: In person

Respondent: Mr J Tunley (counsel)

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The Claimant's complaints of direct disability discrimination, discrimination arising from disability and failure to make reasonable adjustments fail and are dismissed.
2. The Respondent made an unauthorised deduction from the claimant's wages and is ordered to pay the Claimant the net sum of £31.98.

Employment Judge Ferguson

Date: 8 July 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.