



EMPLOYMENT TRIBUNALS

Claimant

Mr Y Patel

v

Respondent

Mentmore Investments LLP

Heard at: Watford, via CVP

On: 5 March 2021

Before: Employment Judge Hyams, sitting alone

Appearances:

For the claimant:

Mr Barnaby Large, of counsel

For the respondent:

Mr Mark Green, of counsel

JUDGMENT

It was reasonably practicable for the claimant's claims of unfair dismissal, unlawful deduction from wages and breach of contract to be made within the primary limitation period of three months extended by the early conciliation period. Those claims were made outside that limitation period as so extended. Accordingly, the tribunal does not have jurisdiction to hear those claims.

Employment Judge Hyams

Date: 5 March 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE