EMPLOYMENT TRIBUNALS

Claimants: Mr S Stewart, Mr I Murray, and Mr M Gott

Respondent: JGSUK Ltd

Heard at: Teesside Justice Centre **On:** 1 & 22 June 2021

Before: Employment Judge Newburn

Appearances
For the Claimants: all in person
For the Respondent: Mr C Hudson (Director)

JUDGMENT

1. The Claimants were employees of the Respondent.

2. The Respondent made unlawful deductions from each of the Claimants' wages and is ordered to pay the following sums:

   2.1 The gross sum of **£1,948** to Mr Stewart;
   2.2 The gross sum of **£2,389.50** to Mr Murray;
   2.3 The gross sum of **£2,3893.50** to Mr Gott.

   These are all gross awards and the Claimants shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.

3. The Claimants have each made a claim for breach of contract brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 in respect of their notice pay and those claims are successful. The Respondent is ordered to pay the following sums to the Claimants:

   3.1 The net sum of **£460** to Mr Stewart;
   3.2 The net sum of **£540** to Mr Murray;
   3.3 The net sum of **£540** to Mr Gott.

Employment Judge Newburn
22 June 2021

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.