



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

Mr A Cobham

Lignacite Limited

**Heard at:** Watford (by CVP)

**On:** 15 June 2021

**Before:** Employment Judge Loy

**Members:** Mr T Chapman  
Mr R Eyre

## Appearances

**For the Claimant:** Miss L Roberts, solicitor

**For the Respondent:** Mr D Chapman, solicitor

## JUDGMENT

1. The claimant has a disability within the meaning of section 6 of the Equality Act 2010.

Employment Judge Loy

15 June 2021

Sent to the parties on: 8 July 2021

S. Bhudia

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.