



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

MR CHARNJIT (TONY) SINGH

SANDWELL METROPOLITAN  
BOROUGH COUNCIL

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham via CVP

ON: 7, 8 & 9 July 2021

EMPLOYMENT JUDGE Algazy QC

### Representation

**For the Claimant:** Ms S. Platts- Counsel

**For the Respondent:** Mr N. Carr – In house Counsel

## **JUDGMENT**

The Judgment of the Tribunal is that the claim for unfair dismissal is unfounded and is dismissed.

Oral reasons were given on 9 July 2021 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

If so requested, the parties are reminded that written reasons will be posted on the appropriate government website at

<https://www.gov.uk/employment-tribunal-decisions>

**Jacques Algazy Q.C.**

Signed by \_\_\_\_\_

on 9 July 2021