



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss V Whitehouse v

Asda Stores Limited

FINAL (MERITS) HEARING (CONDUCTED IN PERSON)

Heard at: **Birmingham** On: **6 & 7 July 2021**

Before: **Employment Judge Perry, Miss R Addison & Mr G Murray**

Appearances

For the Claimant: **in person**

For the Respondents: **Mr Alexander Rozycki (counsel)**

JUDGMENT

1. The claimant was discriminated against in contravention of Part 5 Equality Act 2010 and her claim that she was discriminated on the ground of pregnancy/maternity in relation to the non payment of maternity pay in relation to the birth of her children on 3 June 2019 succeeds.
2. Her remaining discrimination complaints are dismissed. Her wages complaint duplicates the losses awarded in her successful pregnancy/maternity award.
3. The claimant is awarded £6,500.00 in relation to her injury to feelings, £185.00 in relation to monetary losses and interest in the sums of £1,023.00 and £14.50. A total of £7,722.50.
4. The Employment Protection (Recoupment of Job Seeker's Allowance and Income Support) Regulations 1996, SI 1996 No 2349 do not apply.

Employment Judge Perry

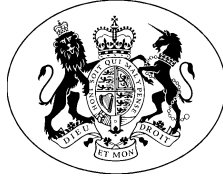
Dated: 7 July 2021

.....
.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be



published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.