



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Aslam

**Respondent:** Concentrix CVG Intelligent Contract Limited

**HELD AT:** Manchester (by CVP)

**ON:** 24 June 2021

**BEFORE:** Employment Judge Holbrook

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr T Russell, Solicitor

## JUDGMENT ON PRELIMINARY HEARING

1. All claims in these proceedings are struck out (save for those referred to in paragraph 2 below).
2. The remaining claims are for:
  - a. direct discrimination on the grounds of race and/or religion; and
  - b. harassment on the grounds of race and/or religion,arising in each case from the claimant's allegation that, in May and June 2020, he was subjected to excessive quality checks and/or disciplinary action.
3. To the extent (if any) that it is necessary to do so, the claimant is permitted to amend his ET1 to include these claims.

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Employment Judge Holbrook

Date 29 June 2021

JUDGMENT SENT TO THE PARTIES ON

7 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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