



EMPLOYMENT TRIBUNALS

Claimant: Mr L Perry

Respondent: Upandunda Limited

Heard at: Manchester

On: 8 June 2021

Before: Employment Judge Sharkett

REPRESENTATION:

Claimant: In person

Respondent: Mr J Shaw

JUDGMENT ON REMEDY

The judgment of the Tribunal is that:

1. The Tribunal makes no Basic or Compensatory Award for unfair dismissal on the basis that it would not be just and equitable to make a basic award and the Polkey principle applies to this case to the extent of 100%
2. The claimant's claim of breach of contract (notice pay) is not well founded and is dismissed
3. The respondent was entitled to dismiss with claimant without notice or payment in lieu of notice.
4. The respondent failed to provide the claimant with a written statement of employment particulars
5. The Tribunal makes an award that the respondent will pay to the claimant 4 weeks pay at the rate of £480 per week (£1920), as compensation for the failure to provide a written statement of employment particulars.

Employment Judge Sharkett

Date: 8 June 2021

JUDGMENT SENT TO THE PARTIES ON

2 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2410285/2019**

Name of case: **Mr L Perry** v **Upandunda Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 2 July 2021

"the calculation day" is: 3 July 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office