

Talent



Growing diverse STEM talent from early career to highly influential leaders in government.

To build this theme we have followed Civil Service HR guidance on the six areas to focus on when considering building GSE talent pools: **attract, identify, develop, engage, retain and deploy.**

We are considering the whole talent journey, from increasing outreach, so we attract a diverse talent pool, to developing and connecting our leaders, so that they stay engaged and continue to **champion the use of science and engineering** across government.

We want to increase the SEFS cohort by up to 30% in 2022

Publish a clear and strong SEFS identity in 2021

Go to the GSEP Strategy for a case study showcasing the exciting outreach initiative that GSE Fast Stream members have set up.



We want to see **more scientists and engineers in senior positions** to help champion the value of science and engineering and to see it used effectively.

To help this, we are looking at developing mentoring schemes, alumnus networks, bespoke talent learning offers, and support getting on to central government leadership schemes.