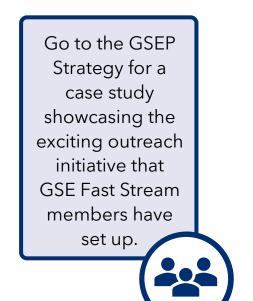
## Talent

## Growing diverse STEM talent from early career to highly influential leaders in government.

To build this theme we have followed Civil Service HR guidance on the six areas to focus on when considering building GSE talent pools: **attract**, **identify**, **develop**, **engage**, **retain and deploy**.

We are considering the whole talent journey, from increasing outreach, so we attract a diverse talent pool, to developing and connecting our leaders, so that they stay engaged and continue to **champion the use of science and engineering** across government.





## We want to see **more scientists** and engineers in senior positions

to help champion the value of science and engineering and to see it used effectively.

To help this, we are looking at developing mentoring schemes, alumnus networks, bespoke talent learning offers, and support getting on to central government leadership schemes.