



THE EMPLOYMENT TRIBUNALS

Claimant: Mr Malcolm Oliver

Respondent: Bell Decorating Group Limited

Heard at: Newcastle (by CVP)

On: 1 March 2021 and 23 April 2021

Before: Employment Judge Beever (sitting alone)

Representation:

Claimant: Mr Robinson-Young, Counsel

Respondent: Ms Barry, HR Manager

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded on procedural grounds and succeeds.
2. The respondent is ordered to pay to the claimant compensation for unfair dismissal calculated as follows:
 - 2.1. Basic Award - **nil**.
 - 2.2. Compensatory Award - **£15,184.53**

Employment Judge Beever

Date 23 April 2021

COVID-19 Provisions

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was V: Video by CVP. A face to face hearing was not held because it was not practicable and no-one requested the same.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.