



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Riley & others (please see schedule)

**Respondent:** Shepherd Cox Hotels (Hartlepool) Limited

## JUDGMENT

1. The complaint that the respondent failed to comply with a requirement of Section 188 or Section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The respondent is ordered to pay remuneration calculated in accordance with Section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to all employees dismissed as redundant on or after 5<sup>th</sup> June 2020 and whose names appear on the schedule hereto, for the protected period.
3. The protected period is from 5<sup>th</sup> June 2020 to 3<sup>rd</sup> September 2020.
4. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 apply. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulations 6, 7 and 8 is set out in the Annexe to this Judgment.

**Authorised by EMPLOYMENT JUDGE JOHNSON**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 25 June 2021**

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Schedule

2501079/2020 Mr Paul Riley  
2501080/2020 Miss Rebecca Atkinson  
2501081/2020 Mr Glen Back  
2501082/2020 Mr Stephen Brightman  
2501083/2020 Ms Tanya Butler-Henderson  
2501084/2020 Mr Andrew Cazaux  
2501085/2020 Ms Karen Chapman

2501087/2020 Mr Sean Dickinson  
2501088/2020 Ms Jennifer Dixon  
2501089/2020 Ms Kate Anne Dobson  
2501090/2020 Ms Edwina Farman  
2501091/2020 Mr Edward Glass  
2501092/2020 Ms Lynne Hayes  
2501093/2020 Ms Kaeley Hood  
2501094/2020 Ms Cheryl Hutchinson  
2501095/2020 Ms Emily Raynor Hutchinson  
2501096/2020 Ms Toni Imlah

2501098/2020 Ms Dianne Lawton  
2501099/2020 Mr Adam Linsel  
2501100/2020 Ms Joanna Mandrzejewska  
2501101/2020 Ms Tracey Maughan

2501103/2020 Ms Marisa Meeson  
2501105/2020 Mr Richard Stafford  
2501106/2020 Ms Lindsey Stonehouse  
2501107/2020 Mr William Thomas  
2501108/2020 Ms Maria Toth  
2501109/2020 Ms Kellie Vale  
2501110/2020 Ms Bethan Wilkinson  
2501111/2020 Ms Hannah Wilkinson