



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Sutherland
Respondent: Barclays Bank UK Plc

Heard at: Newcastle Hearing Centre (by CVP) **On:** 17, 18 and 19 March 2021

Before: Employment Judge Morris

Members: Mrs R Bell
Mrs J Maughan

Representation:
Claimant: in person
Respondent: Ms O-F Dobbie of counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal as follows:

1. The claimant's complaint that her dismissal by the respondent was unfair, being contrary to sections 94 and 98 of the Employment Rights Act 1996, is not well-founded and is dismissed.
2. The claimant's complaint that the respondent directly discriminated against her by treating her less favourably than others because of disability contrary to section 39 of the Equality Act 2010, with reference to section 13 of that Act, is not well-founded and is dismissed.
3. The claimant's complaint that the respondent discriminated against her by treating her unfavourably because of something arising in consequence of disability contrary to section 39 of the Equality Act 2010, with reference to section 15 of that Act, is not well-founded and is dismissed.
4. The claimant's complaint under section 21 of the Equality Act 2010 that the respondent failed to comply with its duty contained in section 20 of that Act to make reasonable adjustments, is not well-founded and is dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 20 March 2021**

Case No: 1405553/2019 (V)

Reasons for the above Judgment having been given orally at the hearing, and no request having been made by either party at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the Judgment.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.